



WYCLIFFE COLLEGE COVID-19 VACCINATION POLICY

Introduction

Wycliffe College is committed to health and safety programs that protect its community and its property from harm occurring on our site.

COVID-19 is a highly contagious and dangerous disease. Contact with the virus that causes COVID-19 has resulted in significant illness, suffering, and death. Throughout the pandemic the College has employed recommended public health measures to mitigate the risks associated with the spread of the virus causing COVID-19.

Given that Ontario has reached a stage in the pandemic during which many public health measures are being relaxed or rolled back altogether, this policy has been updated from the February 2, 2022 version to better reflect our current context. It will take effect on May 1, 2022.

Scope

This policy applies to all Community Members and Guests who wish physically to attend in person the Wycliffe College buildings or its campus on 5 Hoskin Ave or 20 Queen's Park Crescent West or field placement sites for instructional purposes (e.g. churches).

For the purposes of this policy, Community Members are defined as: employees (faculty and staff), students, residents, and volunteers. Guests are defined as contractors and visitors (which may include organizations who rent Wycliffe spaces from time to time).

This policy will be subject to change in accordance with federal, provincial, and UofT guidelines, as well as local public health guidelines, and by special motions of the Wycliffe College Board of Trustees, as required.

PROCEDURES

Mandatory Vaccination

Wycliffe College is a federated member of the University of Toronto (UofT) and a founding member of the Toronto School of Theology (TST) via a memorandum of agreement between the TST and the UofT. In this way, Wycliffe College students are considered UofT students also, with some limited exceptions (e.g. certificate programs, auditors).

From the beginning of the 2021/22 academic year, the UofT has required that all persons wishing to be present on campus must be fully vaccinated against COVID-19.

Full vaccination: Wycliffe College recognizes that the definition of full vaccination for various age groups of the population may change as public health policy and guidelines evolve. The College strongly advises all Members to receive the maximum recommended number of vaccination doses at the recommended intervals to optimize protection against COVID-19.

Exemptions from the requirement to be fully vaccinated will be limited to those Members who have legitimate medical or other reasons under the Ontario Human Rights Code. Members may present Wycliffe College with written proof of a medical reason why they ought to be exempt from vaccination and this must be provided by a physician. The written proof must set out:

- The medical reason for not being fully vaccinated against COVID-19 and;
- The effective time-period for the medical reason

For anyone whose exemption request is granted, the College reserves the right to determine the applicable accommodation plan.

For students, appeals for exemptions are to be directed to the Registrar's Office. For all other Members, appeals for exemptions are to be directed to the Executive Director's Office. People who are fully vaccinated, partially vaccinated, unvaccinated, or who are exempt from vaccination will still have access to all available online classes offered by Wycliffe College.

General Symptoms

If Members/Guests experience symptoms of COVID-19 as described by Public Health, Members/Guests are asked to refrain from attending campus or field education sites.

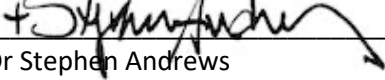
Masking

Masking is a significant tool to reduce the transmission of COVID-19. In conformity with the University of Toronto, Wycliffe requires the wearing of medical or non-medical masks or face coverings in all common and instructional indoor spaces at Wycliffe College, up to and including June 30, 2022. The College recognizes some limited exceptions are permissible—a reader, preacher, or special event speaker may remove their mask provided that physical distancing is maintained. Members are reminded that adequate ventilation can contribute to reducing the risk of COVID-19 transmission in indoor settings.

Contact Tracing

The College requests that positive cases among Community Members/Guests will be reported using the online COVID Reporting Form found at: <https://www.wycliffecollege.ca/covidreporting>. The Covid Response Team will manage contact tracing by Case Number only.

This policy and its procedures may change subject to public health and other legal directives issued by the federal, provincial, or municipal governments, as well as directives issued by the UofT. In order to fulfill its commitment to safety in light of the COVID-19 pandemic, Wycliffe College will continue to use these and other risk-informed decision-making guidelines to promote safe workplaces and improved policies and procedures as required from time to time.

Signed: 
The Rt Rev'd Dr Stephen Andrews
Principal and Helliwell Professor of Biblical Interpretation
Date: April 28, 2022