

# Program Calendar 2022-2023

Wycliffe College, University of Toronto

The Institute for Community Engagement (ICE) serves faith-inspired leaders within organizations and churches across Canada, the United States, and around the globe. ICE provides space for reflection, learning, and collaborative support toward holistic engagement with people on the margins in enacting transformational community change.

Journeying with senior and emerging leaders, pastors, community facilitators and project managers, ICE provides dynamic **continuing studies courses**, collaborative **leadership discussion groups** and timely **keynote speakers**. Each program endeavours to help leaders activate personal mission for holistic engagement with people who live lives on the margins of their community.

For 2022-2023, ICE is pleased to offer the following three programs:

- Certificate in Faith-Based Community Development offered through University of Toronto's School of Continuing Studies
- Flexion Leadership Discussion Groups for small group conversations and learning
- Lessons on Leadership talks for faith-inspired leaders within local, national and global organizations

We invite you to explore what ICE can offer you and your organization or church this year. Should you have any questions please contact us at wycliffe.ice@utoronto.ca.

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# FLEXION: LEADERSHIP DISCUSSION GROUPS

**About the Flexion:** Flexion links faith-inspired leaders across Canada, the United States, and the globe to discuss and respond to the risks and opportunities facing their organizations.

Prior to each session participants are assigned two topical articles and come prepared to discuss them within a cohort of 10-20 other leaders.

Flexion groups are divided into two tracks: one for participants with 5+ years of senior leadership experience and another for emerging leaders who are progressively engaging with new strategic responsibilities.

Our offerings for 2022-2023 are as follows:

Wednesday February 1, 2023

**Managing Conflict for Organizational Change** 

Wednesday June 7, 2023

**Decision-Making in Faith-Inspired Organizations** 

The cost of two sessions is \$30 (CAD).

Each 60-minute session will start at: 8am (Pacific), 10am (Central), 11am (Eastern), and 4pm (Western Europe)

Request more information here: wycliffecollege.ca/communityengagement

### LESSONS ON LEADERSHIP: RELEVANT TALKS FOR FAITH-BASED LEADERS

**Lessons On Leadership:** ICE provides opportunities for organizational and church leaders to **learn** from experts, **reflect** on their current context and **plan** to address significant community and organizational issues. For the program's inaugural year topics include: "Fundraising in Economic Uncertainty" and "Equity, Diversity and Inclusion in Faith-Based Organizations." These events will draw on the field-tested experience of professionals, provide replicable tools and invite input from a variety of contexts.

Our offerings for 2022-2023 are as follows:

Wednesday March 29, 2023 **Equity, Diversity and Inclusion in Faith-Based Organizations** 

Fall 2023

Leading Fundraising through Economic Uncertainty

Registration for each talk is \$30 (CAD).

Each 75-minute session will start at: 11 am (Pacific), 1 pm (Central), 2 pm (EST), and 7 pm (Western Europe)

Request more information here: wycliffecollege.ca/communityengagement



## CERTIFICATE IN FAITH-BASED COMMUNITY DEVELOPMENT

About the Certificate: Develop new skills to help your faith-inspired organization or church navigate, design, and implement transformative change. Church and organizational leaders directly face the opportunities and challenges of their neighbourhoods, towns, and cities in Canada, the United States and around the world. Learn to employ tools and practices to strengthen your organizational effectiveness, community resilience, and partnerships. Whether you're an experienced leader, a seasoned agent of social change, or a budding activist, join our community for faith-inspired dialogue and learning. You'll gain valuable insights, access to the latest resources and tools, and strengthen your vocational networks while feeding your soul!

This certificate is granted by the University of Toronto's School of Continuing Studies, in collaboration with Wycliffe College.

#### **Learning Objectives:**

- Build resilient organizations
- Fund programs for sustainability
- Engage with community assets
- Practice effective learning facilitation
- Empower staff, board and volunteers
- Root initiatives in biblical principles

#### **Benefits:**

- Connect with expert practitioners and fellow leaders
- Reflect at the intersection of faith, values, leadership and strategy
- Apply insights, tools and resources to your own organization and community settings

**Requirements:** Participants from Canada, the United States and around the world will complete 6 courses over 18-24 months. Each course lasts for 6 weeks and requires 15 hours of work, including three 2-hour (live) online sessions, to complete the requirements. Participants will complete a community specific action plan and required assignments for moving your organization beyond theory into practice.

The cost of each course is \$175 (CAD).

You will find course descriptions on the next page.

Register for courses here: wycliffecollege.ca/communityengagement



# **CERTIFICATE COURSE DESCRIPTIONS**

Course	Description
Leading Resilient Faith- Based Organizations and Churches	This course builds critical skills, so that you can better lead non-profits, community, and church organizations. We know that leadership of faith-based organizations (FBOs) has always required a mix of vision, knowledge, attitudes, and skills. These days, societal upheaval, cultural shifts, and crises have heightened the essential role of healthy FBOs and resilient
October 3 to November 9, 2022	community organizations for urban wellbeing. Join other community organizers and faith leaders to explore how to affirm your mission, build iterative strategy, and roll out adaptive programming.
Asset-Based Community Development	Gain a practical overview of Assets-Based Community Development (ABCD). ABCD tells us that local communities already have the tools and assets essential for building and strengthening our local capacities. With the knowledge, tools, and practices of ABCD, you'll
January 16 to February 24, 2023	learn how to better equip your organization to align with and encourage community assets. You'll create and validate a community assessment report which practices ABCD. Your report will reflect the aspirations, assets, limitations, and solutions within your local community.
Art of Facilitation: Introduction to Transformative Learning	Every community developer and faith practitioner is at heart committed to transformational teaching. You aim to unleash competencies in people to change their local community.  Join us to explore the learning made possible when community members are treated with respect, feel safe to explore new ideas, and are encouraged to apply new learning to their
April 3 to May 12, 2023	present context. We'll engage the theory and practice of adult learning. We'll practice the facilitation of trainings and meetings, and use facilitation to encourage community peace and well-being.
Empowering Faith-Based Staff, Boards and Volunteers	Staff, board members and volunteers invest themselves in organizations which provide opportunities for meaningful contributions in their communities. The focus of this course is to build the capacity of faith-inspired leaders to recruit, coach, and when necessary, transition individuals to positions where they will excel. Leaders will engage with the theory, practises,
June 5 to July 14, 2023	and skills necessary to empower individuals to fulfil their organizations mission in the world.
Fundraising for Sustainable Faith-Based Organizations	Together we'll explore the art and science, and the challenges and possibilities, of fundraising for small and medium-sized non-profits and faith-based organizations (FBOs). We'll examine real-life case studies of non-profits, NGOs, and faith-based community organizations, and we'll include the course participants' own organizations. Join us as we explore, learn, and
October 2023	apply resource development practices. You'll leave this course with the ability to engage the tools required to maximize fundraising from donors and institutions.
Community	Faith-inspired practitioners encounter unique challenges and opportunities as they seek
Transformation: Theory and Models	holistic approaches in community development. Starting with an overview of development theory and models, this course helps leaders assess and address the dynamics of poverty, participation, and power within the local community. Course participants engage with tools
January 2024	which help their organizations to amplify the voices of the marginalized and journey with community members towards peace and reconciliation.